

**ARTICLE 31
DURATION OF AGREEMENT**

31.01 Life of Agreement.

This Agreement shall be effective as of August 8, 2004 and shall continue in full force and effect until its termination at 11:59 p.m. (eastern time), August 8, 2009.

IN WITNESS WHEREOF, Communications Workers of America and BellSouth Telecommunications have caused this Agreement to be executed by their respective officers and agents thereunto duly authorized, all as of the day first above written.

COMMUNICATIONS
WORKERS OF
AMERICA

James E. Smith
Vice President

ATTEST:

Beverly A. Hicks
Administrative Assistant
to Vice President

APPROVED:

Morton Bahr
President, Communications
Workers of America

BELLSOUTH
TELECOMMUNICATIONS,
INC.

Michael L. Matthews
Executive Director
Labor Relations

ATTEST:

Geoffrey S. Cazes
Director - Labor Relations