

CWA and BST – Grievance Nos. B05-ALL-002 and 003

(1) The Union has expressed its concerns with the Company's decision to "double up" employees pursuant to Article 9.02B5. The Company recognizes these concerns.

The Company's position is as follows:

Due to various reasons, such as the market availability of temporary housing, economic conditions, and business considerations, it is not possible to make specific commitments on when "doubling up" will be required for training or emergency situations. It is the Company's objective in making decisions regarding the doubling up of employees to carefully consider the concern of employees as to its effect on them, the interests of customers, and other considerations essential to the success of BST, d/b/a AT&T Southeast.

The Union disagrees with the Company's position.

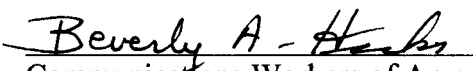
Nevertheless, the parties have agreed not to proceed to arbitration at this time. This agreement is without precedent and without prejudice to the parties' respective positions.

(2) Although BST maintains that it did not violate Article 9.02B5, in exchange for CWA's agreement to withdraw Grievance Nos. B05-ALL-002 and B05-ALL-003, the Company agrees to reimburse incurred expenses (supported by receipts) for those employees who were doubled up during Hurricane Katrina recovery and who incurred expenses to get a separate room during spousal visits.



BellSouth Telecommunications, Inc.

Date:



Communications Workers of America

Date: 7/24/07